

# CHARISSE FONTES

HUMAN + VP OF PEOPLE

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Experienced (10+years) and continuously learning People and Culture leader that uses humanity, anthropology, and philosophy to create inclusive spaces, healthy cultures, and successful companies for everyone.

## WORK EXPERIENCE

11/2016 -  
PRESENT

### **Culture Circle**

Founder

Creating healthy and inclusive workplace cultures for growing companies.

02/2020  
PRESENT

### **Humanity Power**

Founder

An educational non-profit that is raising the humanity within communities and ending the 'isms.

09/2019 -  
02/2020

### **Betts Recruiting**

VP of People

Developed a healthy, high-performing culture alongside the CEO and Executives while leading a people-centric People Operations team

07/2017 -  
09/2019

### **Imgur**

Senior, People Operations Manager

Worked with executives and managers to achieve people and culture success by building out infrastructure for People Ops team

## OTHER EXPERIENCE

### **Anthologist**

Study of cultures, religions, and tribes.

### **Author**

How to Keep Your Culture From Going to :poop emoji:

### **Doula**

Help families birth their babies

## SKILLS

- Recruiting & Onboarding
- Training & Wellness
- Leadership & Management
- Organizational Culture
- Humanity Resources (HR)
- Statistics Interpretation
- Inclusion & Community
- Culture System & Design

LIGHT + LOVE